

SAMPLE VOLUNTEER PROGRAM ASSESSMENT SURVEY

Thank you for your participation in the Volunteer Program Assessment (VPA)! Your thoughts and insights are very important to us and we thank you for your time. This survey is being conducted by the VPA research team to help assess your volunteer program. Please keep in mind that all responses are anonymous. This survey should take about 15 to 20 minutes to complete. Please read each item and answer as carefully as possible. Thank you!

For the following items, please indicate your response by placing an “X” through the corresponding circle. For example, a selected response would look like:

1. Organizational Commitment

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
I enjoy talking about this organization with people outside it.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
This organization has a great deal of personal meaning for me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Recognition

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
I feel appreciated at my volunteer organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel my contributions are recognized by my volunteer organization	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. Satisfaction with Communication

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
Communication with volunteers seems to be good within this organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The goals of the organization are clear to me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
I feel that I know what is going on within this organization.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
My volunteer assignments are fully explained to me before I start working.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Perception of Voice

	Strongly Disagree	Disagree	Neither Agree nor Disagree	Agree	Strongly Agree
I feel that my input is valued at the organization where I volunteer.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The organization where I volunteer gives me a chance to express my concerns on volunteer related issues.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
The organization where I volunteer listens to my views before making decisions that directly affect me.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Before the organization makes decisions concerning volunteer related issues, they ask me for my thoughts and ideas.	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>