

# OSSI FELLOWS 2009

## PROFILES

### BRANDON CROSBY MOREHOUSE COLLEGE

Brandon Crosby was born and raised in Baltimore, Maryland. He was accepted to Morehouse College on a full scholarship, and was interested in both psychology and business. He is interested in how the opinion of an employee's boss affects productivity at the workplace.



### SCARLETT ESPINOZA UNIVERSITY OF HARTFORD



Scarlett Espinoza was born in Nicaragua, but has lived in Miami, Florida for many years now. She attends the University of Hartford in West Hartford, Connecticut, and is Vice President of her university's chapter of Psi Chi, the National Honor Society in Psychology. She is a third year student, majoring in Psychology and her research interests are positive reinforcement, motivation and in-group bias.

### ERIK GARCIA COLORADO STATE UNIVERSITY

Erik Garcia was born and grew up in Colorado. A lifelong interest in sports led him to play football for Nebraska Wesleyan University for 2 years. Now a student at Colorado State University, Erik is participating in College Council and the University Facility Fee Advisory Board (UFFAB). Erik is interested in how emotions affect motivation and how to stabilize emotions so they can be used more effectively in the workplace.



### SIEDAH GARRETT HAMPTON UNIVERSITY



Siedah Garrett is a sophomore psychology major at Hampton University from Philadelphia, Pennsylvania. Upon graduating Hampton University, Siedah, plans to attend graduate school for her Ph.D in organizational science. Her research interests lie in organizational communication, and her goal is to become an internal communication consultant for a major corporation.

### EVITA GREEN ST. JOHN'S UNIVERSITY

Evita M. Green has been an active member of St. John's University, located in Queens, NY, for the past few years. Evita has a keen interest in how race and ethnicity impact the workplace, specifically how race and ethnicity influence work group interactions.





Sarah-Anne Leverette is currently a student at Hampton University, where she participates in the Bigger's Circle which focuses on aiding the museum in its endeavors. She tutors middle and high school aged children through the federal sponsored program Education Talent Search. She is currently pursuing a Bachelor's degree in History. She is interested in Organizational Structure and Effectiveness.

ZOA ORDOÑEZ  
UNIVERSITY OF CENTRAL ARKANSAS

Zoa Ordoñez was born and raised in Tegucigalpa, Honduras, where she attended an international school. During her spare time, she worked as a translator for medical brigades in rural areas in Honduras. In the fall of 2005, she moved to the United States to pursue a degree in Psychology at the University of Central Arkansas. The research topic in which she is most interested is Employee Motivation and Participation.



REMI ROYAL  
WINSTON SALEM STATE UNIVERSITY



Remi Royal is currently attending Winston Salem State University, where she is majoring in both biology and psychology. She is interested in understanding employee attitudes and how they affect the production and outcome of each company or business.

WAYNE TALIAFERRO  
MOREHOUSE COLLEGE

Wayne Taliaferro is a student at Morehouse College, where he majors in Psychology. He has had the opportunity to participate in the 2008 Summer Research Opportunities Program at the University of Illinois at Urbana-Champaign. There he researched discourse learning practices in Chinese and U.S. elementary mathematics lessons. He is interested in researching the "white male leadership standard" as it relates the overall effectiveness of an organization.



ELLA WASHINGTON  
SPELMAN COLLEGE



Ella Washington is a Junior Psychology Major, Management and Organization minor at Spelman College in Atlanta, Georgia. She is an Executive Board Member of the Student Government Association as the liaison to Institutional Advancement. While her research interests are varied, Ella is most interested in Change Management within organizations as well as ways to improve employee job satisfaction.